

**ADDENDUM TO CONTRACT OF EMPLOYMENT WITH
INTERIM SUPERINTENDENT**

THIS ADDENDUM TO CONTRACT is made by and between the Board of Education of the **Nemaha County School District 0029, a/k/a Auburn Public Schools**, hereinafter referred to as “the Board,” and Dr. Virginia Moon, hereinafter referred to as “the Superintendent.”

WHEREAS, the Board and Superintendent entered into a contract on January 28, 2019 (“the Contract”); and,

WHEREAS, the parties have agreed upon modified terms;

NOW THEREFORE, the parties hereby agree to amend the Contract, effective March 1, 2019 and continuing through June 30, 2019, as follows:

1. Salary and FTE. The annual salary for the 2018-2019 contract year shall be: One Hundred Forty Thousand Dollars (\$140,000.00). The provision for a \$600 monthly stipend shall remain. The Superintendent’s full-time equivalency (FTE) shall be 1.0 FTE, with the expectation that the Superintendent perform duties on a full-time basis.

2. Additional Benefits. The Superintendent shall be due the following additional benefits:

A. **Paid Leave.** Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.

a. **Vacation.** The Superintendent shall be allowed 20 working days of vacation leave during the contract year, prorated for the period of March 1, 2019 through June 30, 2019, for a total of seven (7) vacation days.

b. **Unused Vacation Days.** Upon ending employment, unused vacation days will be paid at the effective daily rate of pay at the time the unused vacation day first became available.

c. **Consulting Days.** The Superintendent shall be allowed 20 working days of consulting leave during the contract year, prorated for the period of March 1, 2019 through June 30, 2019, for a total of seven (7) consulting days.

d. **Unused Consulting Days.** Upon ending employment, unused consulting days will not be paid.

a. **Use of Days.** Vacation shall not be taken at times that would interfere with the Superintendent’s attendance at regularly scheduled Board meetings or at times when the Superintendent’s duties require the Superintendent’s attendance at school (e.g., end of the school year).

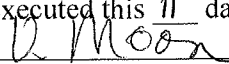
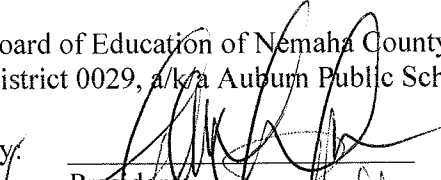
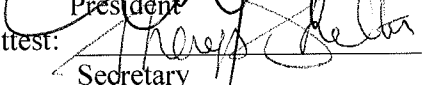
b. **Holidays.** The following days shall be holiday days and not working days: July 4th, Good Friday, and Easter Monday.

c. **Log.** The Superintendent shall maintain a current log of used vacation and consulting days with the Superintendent’s secretary. The Superintendent will

communicate in writing with the Board Secretary and Board President a schedule of planned work days.

B. Phone. The Superintendent shall receive a cell phone allowance of \$40 per month.

3. **Other Terms.** All other terms and conditions of the Contract shall remain the same. It is specifically understood that the waiver of continuing contract rights and rights to substantive and procedural due process under state or federal law, including but not limited to all rights under the Nebraska Teacher Tenure Act, Neb. Rev. Stat. sections 79-824 through 79-842, and the Superintendent's resignation and the Board's acceptance of the resignation effective June 30, 2019, as provided in the Contract, remain in place.

Executed this <u>11th</u> day of March, 2019.  _____ Dr. Virginia Moon, Superintendent	Executed this <u>11th</u> day of March, 2019. Board of Education of Nemaha County School District 0029, a/k/a Auburn Public Schools By:  _____ President Attest:  _____ Secretary
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